



Tax Policy

Introduction

Purpose

Tedstone Oil and its subsidiaries conform with this Policy.

This Policy complies with Paragraph 16(2), Schedule 19, Finance Act 2016.

Scope

This Policy applies to all taxes that Tedstone Oil is subject to including all duties, levies, import charges and withholdings direct or indirect, created or imposed by any taxing, fiscal or other appropriate authority including Corporation Tax, Corporate Income Tax, the Supplementary Charge to Tax, Petroleum Revenue Tax, the Energy Profits Levy, Government Royalties, Indirect Taxes (including VAT, Sales Tax and Customs and Excise Duties), Withholding Taxes, Capital Taxes, Stamp Taxes, Transaction Taxes and Employer Taxes.

Ownership and Approval

Tedstone Oil Board of Directors ('the Board') is ultimately responsible for this Policy and tax risk within the organisation. The Board has delegated authority to the Audit and Risk Committee ('ARC') to annually review and approve the Policy. The execution of the Policy is delegated to Tedstone Oil Chief Financial Officer ('CFO').

This document applies to the financial year ended 31 December 2024.

Tax Policy Framework

Tedstone Oil is committed to conducting its tax affairs in accordance with the following framework:

Tax Planning

Tedstone Oil is committed to:

- Paying the correct amount of taxes that it is legally required to pay as and when they become due
- Complying with tax laws, regulations, reporting and disclosure requirements in all countries in which Tedstone Oil has a taxable presence
- Respecting the intention of tax legislation
- Ensuring its tax planning is commercially driven
- Not engaging in artificial tax avoidance arrangements
- Using legislative concessions, incentives and reliefs where available in the manner intended
- Conducting transactions between affiliates in accordance with the Organisation for Economic Co-operation and Development (OECD) principles
- Prompt disclosure and transparency in tax matters
- Implementing procedures to prevent facilitation of tax evasion by its employees, its contractors or anyone acting on Tedstone Oil behalf

Tedstone Oil & Gas Limited regularly uses external advisors in its tax planning to review complex or uncertain tax positions.

Tax Risk Management

Tedstone Oil tax risk management framework:

- Comprises this Policy as well as Standards and Procedures governing the identification, management and reporting of the tax risks facing the business
- Sets out the tax risk control and governance framework that is in place to provide assurance that Tedstone Oil tax risks are being actively managed

Tedstone Oil applies diligent professional care and judgement in managing and reporting tax risks in accordance with this framework.



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Tax Governance

The CFO is responsible for implementation of this Policy with the assistance of the tax function. This includes ensuring that the Standards and Procedures that support this Policy are in place, maintained and used consistently within Tedstone Oil and that the tax teams located in each business unit have the skills and experience necessary to implement this appropriately.

As well as approval of this Policy, the ARC's responsibilities include the monitoring of significant tax risks on behalf of the Board. The Group Financial Controller and tax function are required to inform the ARC of any significant tax risks within Tedstone Oil tax position and, if appropriate, provide regular updates as to how they are being managed.

Relationships with Tax Authorities

Tedstone Oil aims to:

Develop and sustain constructive, proactive working relationships with governments and tax authorities by:

- Working collaboratively wherever possible with tax authorities to resolve disputes and achieve early agreement and certainty
- Undertaking fiscal engagement where matters directly impact Tedstone Oil and respond to consultation documents
- Maintaining a co-operative and transparent relationship with tax authorities, provide regular updates on business development and prompt voluntary disclosure where appropriate

External Tax Communication

Tedstone Oil annual report and statutory accounts set out the overall tax position of the business. The annual accounts also include a report on payments made to governments in the countries in which Tedstone Oil undertakes extractive operations in accordance with the transparency requirements of SI 2014/No 3209 The Reports on Payments to Governments Regulations 2014.